



Planning for the Future in our Parishes

Spring 2019 - Deanery Gatherings

Some Diocesan Clergy Personnel Numbers

- 253 priests assigned to active parish ministry
- 58 retired priests living in parishes.

Priests by Age

Age Range	Number of priests Diocesan
26-30	8
31-40	37
41-50	30
51-60	69
61-70	78
71-74	30
75-94	59
TOTAL	311 *

*Includes retired, excludes some Released from Diocesan Assignment
Statistics as 2/28/2019.

Some Statistics

Active Priests in Parish Ministry

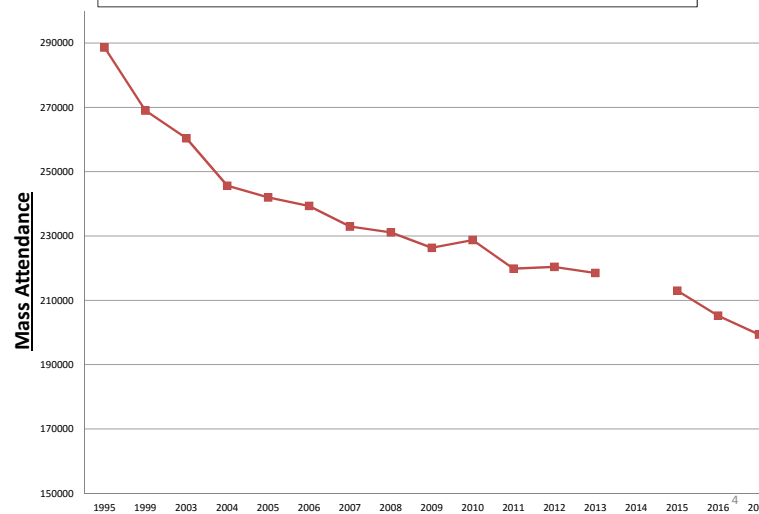
	Diocesan	Non-Incardinated
2006:	309	78
2019:	253 (18% decrease)	81 (<i>fluctuates</i>)

Clergy personnel statistics as of 2/28/2019

Total Mass attendance

- 1999: 265,913
- 2006: 239,361 (10% decrease)
- 2016: 205,502 (14% decrease)
- 2018: 198,162 (3.5% decrease in 2 years)

Mass Attendance 1995 - 2018



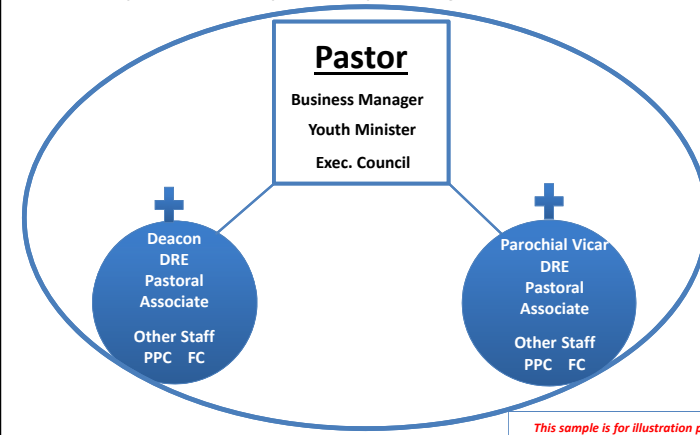
Pastoral Experience in Diocese

- We currently have **184 parishes**
 - 19 parishes with 2 worship sites
 - 4 parishes with 3 worship sites
 - 20 Parishes sharing a pastor/administrator with another parish
 - We can foresee a large number of priest retirements in the next 5 – 10 years.
 - Ordinations are not keeping pace.
 - Pastoral issue as critical as the clergy personnel issue
- How do we transition?
How do we prepare for the future?



Sample Parish Partnership

Assign Parochial Vicars, Deacons, Religious or Lay leaders to assist in administering individual parishes in the partnership working under the direction of the pastor



This sample is for illustration purposes only

Benefits/Challenges of Parish Partnership

- Ensures that pastors are overseeing the parishes with significant support.
- Can create mentoring relationships.
- Strengthens collaboration.
- Better ensures sacramental coverage.
- More administrative/building management issues
- Need to adjust Mass schedules and parish calendars
- Resistance to change
- Need to have permanent deacons, religious and lay leaders with the necessary skills to take on more responsibilities.

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Looking Ahead

- Clergy personnel vs. Pastoral needs
- Priest shortage but also decrease in number of active parishioners

- How can Lay Leaders help?
 - **Collaboration in Ministry**



- **Developing Lay Leadership**-Sharing Resources
 - Human
 - Financial
 - Other?

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